## **Screening Report June 2015**

### 1.0 Introduction

- 1.1 As a designated public authority for the purposes of section 75 of the Northern Ireland Act 1998, the Northern Ireland Audit Office (NIAO), in carrying out its functions, powers and duties, must:
  - (1) Have due regard to the need to promote equality of opportunity between:
    - persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
    - men and women generally;
    - persons with a disability and persons without; and
  - persons with dependants and persons without; and
  - (2) Without prejudice to the above obligation, have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.
- 1.2 In relation to the requirement to assess the impact of its policies on the promotion of equality of opportunity, the NIAO reviews its policies to determine whether there are any equality of opportunity implications and whether any policy should be subject to an Equality Impact Assessment (EQIA)

## 2.0 Why are we reporting our screening outcomes?

2.1 The purpose of publishing the screening outcomes report is to make our policies and screening outcomes accessible and provide an opportunity for feedback. It also demonstrates our commitment to ensuring that the work we do and the decisions that we take are more open and transparent.

#### 3.0 Policies screened April 2014- March 2015

| Policy Area                                | New or<br>Revised | Screening Decision   |
|--|-------------------|--|
|  | New               | Screened Out   |
| Voluntary Exit Scheme                      |                   | <ul> <li>Does not present a significant risk<br/>to our obligation to have due</li> </ul>                                  |
| Reduction in headcount via voluntary exit. |                   | regard to the need to promote better equality of opportunity; and  Does not require changing to better promote equality of |

| opportunity. |
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# 4.0 Contact Details

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