

## Minutes of Senior Management Team (SMT) Meeting held on 21 December 2021 @ 10am

In attendance: Kieran Donnelly, Chair (C&AG)

Rodney Allen (COO) Patrick Barr (Director) Colette Kane (Director) Brian O'Neill (Director) Suzanne Walsh (Director) Tomas Wilkinson (Director) Louise Donnelly (Secretary) Christine Burns (Audit Manager) – agenda item 7 Joe Campbell (Audit Manager) - agenda item 11 Neil Gray (Director)

Apologies: Neil Gray (Director)

Торіс
Apologies
Apologies were recorded from Neil Gray.
Declaration of Conflicts of Interest
There were no issues declared by members.
Minutes of Previous meeting and Matters Arising
Minutes of the previous meeting held on 16 November 2021 were agreed and the matters
arising noted as updated.
Contract Management
Tomas Wilkinson advised that contracts have been signed by all parties concerned and that
correspondence has been issued to the previous contractor.
The C&AG commended the work of the Team involved in this procurement exercise.
Charge Out Rates 2022-23
Brian O'Neill presented a paper detailing the compilation of the 2022-23 charge out rates
and the underlying assumptions. After consideration and discussion members agreed the
charge out rates that will apply in 2022-23.
Management Information Depart
Management Information Report The interactive performance report detailing key performance outturns for the public
reporting and financial audit programmes to December 2021 was presented.
Brian O'Neill had recently provided an update to the C&AG on the position in relation to
backlog accounts.
BTP Phase 2 - Data Analytics Update
Christine Burns was welcomed to the meeting and provided a presentation prepared by
herself and Daniel McFaul to update members. SMT welcomed the presentation, all
agreeing they found it informative. Discussion followed concerning the strategy and future
resourcing of the Data Analytics Unit. It was agreed the Operational Management Team
(OMT) will give this further consideration.



No.	Торіс
8.	Corporate Report
	Brian O'Neill provided an overview on the current position with regard to Finance, HR and
	Business Support:
	Finance
	2020-21 - Members were asked to note the current budgetary position and the January
	monitoring round submission.
	2022-23 Budget - The Northern Ireland Assembly Audit Committee agreed the draft
	budget for 2022-23 on 1 December 2021.
	<b>Refurbishment of 106 University Street</b> – Work continues on the refurbishment, the
	project remains ahead of schedule with no significant issues to date.
	• HR
	<b>Recruitment</b> – Graduate Trainee Accountants have been appointed and will take up
	post in September 2022. An Auditor recruitment exercise will commence in January
	2022.
	Attendance Management - Members noted absence figures per employee in the rolling period 1 November 2020 to 31 October 2021.
	<ul> <li>Business Support Members were updated were on Information Management, Governance,</li> </ul>
	Communications and Assembly Support.
	<b>Complaints</b> – one complaint is currently being investigated.
9.	Technical Report
	Suzanne Walsh provided an update on the following key areas:
	• <b>ISQM</b> – work is progressing well, quality objectives, along with an initial risk
	assessment, will be presented to OMT in the New Year.
	• John Selwood has been appointed to deliver technical training on ISA 315 and ISA
	240. This has been procured with Audit Wales and training will be jointly delivered
	to both organisations in February 2022.
10.	Risk Management
	Corporate Risk Register
	The revised Risk Register was presented by Colette Kane, all changes were highlighted in red
	for member's convenience. The Corporate Risk Register Working Group met on 23
	November 2021 and considered the following:
	Risk Appetite
	Cyber Risk
	Staff Engagement
	Members agreed the current analysis and assessments. The C&AG made the following
	observations for consideration:
	• The risk of NIAO not reaching full staff complement within the target time-frame
	• The fisk of MAO hot reaching full start complement within the target time-frame due to a competitive labour market.
	<ul> <li>The risk that our trainees are falling behind in their on-the-job training and</li> </ul>
	<ul> <li>The risk that our trainees are failing behind in their on-the-job training and development following almost two years of COVID related disruption.</li> </ul>
	Colette noted the observations made and agreed raise and consider at the CRRWG meeting
	scheduled for January 2022.



No.	Торіс
	A short presentation to all staff on risk appetite will be scheduled for the next Staff Brief.
11.	AOB
	<b>Branding Exercise</b> Joe Campbell joined the meeting and presented a paper to update members on progress to
	date. Members noted the content of the report and following discussion agreed the next
	steps in the process, including the development of preferred options and also the importance of some additional informal engagement with key stakeholders on proposals
	made in the report.
	Date of Next Meeting
	18 January 2022 @10am.